



# Leadership skills for newly appointed managers

**Leadership skills: the key qualifications for your first management position**

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## Leadership skills: the key qualifications for your first management position

As a newly appointed manager, you face a demanding and complex challenge. In addition to your technical expertise, you now need to manage with confidence, develop your leadership skills and communicate effectively.

This intensive training course supports your successful start in a management position and offers a comprehensive overview of all the important areas of leadership. The basics of leadership success are presented and confident behaviour towards former team colleagues and new employees is practised.

Focus on the needs of your personal situation and learn the key levers for effective leadership.

### Instructor



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#### Dr. Bernhard Sterchi

He sees himself as a thought sorter and possibility space maintainer. He supports managers and organisations to improve their effectiveness in complex and dynamic contexts. As a trainer, consultant and coach for over 16 years, he has accompanied significant transformations of personal and institutional maturity in family businesses, corporations and public offices, from middle managers to CEOs and owners. Building on systems science approaches to management, he now focuses on the application of complexity science in leadership contexts.

## Main topics

- Leadership: from colleague to superior – changing perspectives and roles: how to successfully re-position yourself
- Social skills: leadership, personality and conflict management – developing and reflecting on your own individual leadership skills
- Psychology: Situational and type-appropriate leadership – Identifying and applying leadership styles based on needs and employees
- Feedback: appreciative and constructive communication – conducting appraisal interviews in a competent, confident and focused manner

## Benefit

- You will successfully define yourself in your new role and find your own leadership style.
- You will approach your new role with renewed energy and more confidence.
- You will learn how to use simple tools to make the biggest impact in your leadership.
- You will apply leadership techniques in line with needs and employees and communicate clearly and constructively.

## Working method

Individual and group work, case studies and the exchange of experiences will enable you to put this into practice effectively and sustainably.

## Target group

The seminar is aimed at young professionals from all sectors and areas who have moved into a management role or have taken on a new leadership role.

## Link

➤ [zfu.ch/go/lsn](https://zfu.ch/go/lsn)

## Information and registration

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### Leadership skills for newly appointed managers

#### Price

**CHF 2980.00**

Price includes: Online seminar documents, lunch, coffee breaks and certificate. Accomodation is not included.

Important: The seminar will be held in a small group. The number of participants is limited.

#### Dates and locations

Duration: 2 days

**30th–31st october 2024**

In Thalwil  
Hotel Sedartis

**27th–28th may 2025**

In Unterägeri  
SeminarHotel am Ägerisee

Day 1: 9.00–17.30 Uhr

Day 2: 8.30–17.00 Uhr

#### Attractive discounts

The following discounts apply for simultaneous bookings:

From 2 bookings: 10 %

From 4 bookings: 15 %

#### Contact

+41 44 722 85 85

info@zfu.ch

#### Inhouse training

This seminar can also be booked as an Inhouse event. We provide you with support!



**Register now!**

**[zfu.ch/go/lsn](https://zfu.ch/go/lsn)**